



The Long Point Region Conservation Authority is currently recruiting for:

CONSERVATION AREA SUPERVISOR

BACKUS HERITAGE, DEER CREEK, HALDIMAND, NORFOLK, WATERFORD NORTH

Position: Conservation Area Supervisor

Posting Date: January 14, 2026

Job Status: Seasonal Employment

Rate of Pay: \$30.13

Posting No.: 098-26

Closing Date: March 1, 2026

Department: Conservation Areas & Parks

Hours of Work: 40 Hours/Week

Position Summary:

The Long Point Region Conservation Authority is seeking five (5) individuals for the position of Conservation Area Supervisor to fill a seasonal contract. Reporting to the Superintendent of Conservation Areas, the Conservation Area Supervisor is responsible for the maintenance, operation and minor development of the Conservation Area to which they are assigned. The position will be that of a working supervisor.

Qualifications:

- Knowledge and experience in the use of all types of equipment required in the development, maintenance, and operation of a Conservation Area/camping facility
- Demonstrated ability to plan and direct work programs
- Supervisory leadership and administrative skills required
- Computer skills required
- Cash handling experience required
- Demonstrated ability to maintain accurate records of revenue and expenditures
- Working knowledge of the Ontario Occupational Health and Safety Act and WHMIS
- Knowledge of Conservation Area Regulations, Policies and Procedures associated with park management an asset
- Must be willing to commit to the full duration of the work assignment
- Current Standard First Aid and CPR certification an asset
- A negative Criminal Records and Judicial Matters check (CRJMC) is required
- A valid driver's license is required

Responsibilities:

- Supervise and assist the field staff assigned to the Conservation Area, organizing and allocating personnel to specific duties and shifts and maintaining all time sheets
- Enforce all *Conservation Authority Act* and Conservation Area rules, regulations and any other policies or guidelines as set forth by the Authority
- Ensure the efficient operation of the Conservation Area and generally responsible for the safety of all staff and the general public in the area
- Supervise and administer the proper collection of user fees accruing to the Conservation Area and accountable to the Superintendent of Conservation Areas for all such revenues
- Facilitate the permitting process for all Conservation Area users including reservations
- Open and close facilities as required
- Keyholder position that will have shifts involving opening and closing responsibilities.
- Supervise and perform a wide variety of maintenance tasks and repairs to Conservation Area facilities as required including sanitary duties such as cleaning washrooms and garbage collection, etc.

- Supervise and perform general maintenance on Conservation Area grounds including landscaping duties such as grass cutting, trimming of grass and foliage, etc.
- Arrange for the safe storage and proper maintenance of all, gasoline, supplies, machinery and equipment
- Complete water sampling/testing and conduct all regular maintenance of the drinking water systems
- Ensure the accurate record keeping of all water tests and inventory
- Recommend the placement of equipment and addition of new inventory required on the Conservation Area
- Supervise and assist the Authority Field staff with the development, maintenance and operation of any of the Authority's conservation projects as assigned
- Carry out all assigned duties in accordance with accepted safety practices
- Greets and engages with all visitors to provide quality customer service and to give information on the Conservation Area policies, facilities, and general information
- Assists staff to address escalated customer experience concerns
- Perform other duties as assigned

Location/Working Conditions:

- One of the following: Backus Heritage Conservation Area, Port Rowan, ON; or Deer Creek Conservation Area, Langton, ON; or Haldimand Conservation Area, Nanticoke, ON; or Norfolk Conservation Area, Simcoe, ON; or Waterford North Conservation Area, Waterford ON
- Varied shifts, must be available to work flexible hours including evenings, weekends and holidays
- Extra hours may be required for special events or emergencies
- All successful applicants must possess their own Green Patch CSA approved safety boots, be able to work outdoors in all weather conditions and with all outdoor flora and fauna
- Available to work the duration of the season
- Some heavy lifting is required

Term of Employment:

- Starting Date: April 13, 2026
- Ending Date: October 23, 2026

Benefits:

- Free access to LPRCA Conservation Areas
- Eligible to enroll in OMERS pension plan

Application Deadline: March 1, 2026, or until filled

To apply: Please send your cover letter and resume in a single PDF or MS Word document emailed to hr@lprca.on.ca (Subject line: 098-26 Conservation Area Supervisor, desired location)

The posting for Conservation Area Supervisor is for an existing vacancy.

We thank all applicants for their interest; however, only those being considered for an interview will be contacted. Personal information collected will be used solely for applicant selection in accordance with the Municipal Freedom of Information and Protection of Privacy Act. Long Point Region Conservation Authority is an equal opportunity employer. Accommodation will be provided in accordance with the Accessibility of Ontarians with Disabilities Act (AODA) upon advance notice of specific accommodation requirements.